

City of Coeur d'Alene  
 Fire Compensation Schedule  
 October 1, 2025 | FY 2025-2026

<i>Fire Chief (exempt)</i>	<b>Minimum</b>	<b>Maximum</b>
	\$61.41	\$86.42
	\$127,732	\$179,753

<i>Deputy Fire Chief (exempt)</i>	<b>Minimum</b>	<b>Maximum</b>
	\$48.97	\$68.88
	\$101,857	\$143,270

<i>Battalion Chief</i>	<b>Minimum</b>	<b>Maximum</b>	<b>Senior Pay</b>
	\$28.46	\$41.68	\$43.77

<i>Captain</i>	<b>Minimum</b>	<b>Maximum</b>	<b>Senior Pay</b>
	\$25.91	\$37.95	\$39.85

<i>Engineer</i>	<b>Minimum</b>	<b>Maximum</b>	<b>Senior Pay</b>
	\$23.61	\$34.58	\$36.30

<i>Firefighter</i>	<b>Minimum</b>	<b>Maximum</b>	<b>Senior Pay</b>
	\$21.52	\$31.53	\$33.11

<i>Deputy Fire Marshall</i>	<b>Minimum</b>	<b>Maximum</b>	<b>Senior Pay</b>
	\$36.03	\$52.75	\$55.38

<i>EMS Division Chief</i>	<b>Minimum</b>	<b>Maximum</b>	<b>Senior Pay</b>
	\$39.84	\$58.35	\$61.28

***AEMT***

- \$.95 per hour (56 hour)
- \$1.32 per hour (40 hour)

***Paramedic***

- \$4.10 per hour (56 hour)
- \$5.74 per hour (40 hour)